

2023





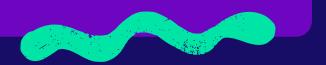


# Year-end Philanthropy Report

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# 2023 Employee Engagement Highlights

Exelon employees are at the center of our community engagement, participating in philanthropy and volunteer programs at a higher rate than those in our utilities industry peer group. They, coupled with our \$59M in corporate and foundation contributions, power our communities beyond the grid.

# **52%**

of our **20,000 employees** participated in at least one community engagement program – Matching Gifts, Employee Giving Campaign, Volunteerism or Dollars for Doers – **nearly 500** took advantage of all.

# 7,111

employee volunteers logged 135,823service hours and redeemed over\$500,000 in Dollars for Doers rewards.

# \$5.8 million

was personally donated by Exelon employees through the Exelon Foundation Employee Giving Campaign and Matching Gifts programs. The Foundation matched a portion of the donations, resulting in over \$9.8 million going directly back into the communities we serve.



Source: CECP's Giving in Numbers dataset. Definitions available in the CECP Valuation Guide. Company specific information is confidential, for internal use only, use guided by the CECP Data Sharing Policy.



# 2023 Employee Philanthropy and Volunteerism

Operating Company	Matching Gifts	Volunteer Hours	Dollars for Doers	Employee Giving Campaign
ACE	\$83,695	10,138	\$39,500	\$135,401
BGE	\$273,564	24,476	\$96,500	\$558,569
ComEd	\$576,409	21,370	\$98,750	\$976,127
DPL	\$86,803	16,557	\$68,500	\$194,182
BSC	\$968,270	30,208	\$120,000	\$834,396
PECO	\$215,028	21,771	\$76,000	\$569,872
Рерсо	\$77,059	11,116	\$40,500	\$228,170
PHI Service Company	\$2,951	189	\$2,500	\$11,612
Grand Total	\$2,283,778	135,823	\$542,250	\$3,508,329



2023 Year-end Philanthropy Report

# Philanthropy **Overview**

#### Corporate\*



\*In 2023, Exelon was proud to have the resources to provide advance funding for multi-year commitments to non-profit organizations for programs and initiatives, **totaling \$21.2M** through 2026, largely in Pennsylvania. As a result of these one-time actions, our 2023 charitable giving is significantly higher than 2022 and will likely appear lower in 2024 through 2026.

#### **Exelon and PHI Foundations**



**Total** 



**In 2023**, the Exelon family of companies and the Exelon and PHI Foundations provided **\$59,008,229** in funds to more than **1,930** different organizations in 16 states and the District of Columbia.

**44% of grant** organizations receive multi-faceted support, including employee contributions and/or volunteer time.

State	Amount Paid	
Pennsylvania	\$23,555,236	
Illinois	\$13,772,295	
Maryland	\$7,658,622	
District of Columbia	\$4,093,610	
New Jersey	\$1,780,296	
Delaware	\$1,514,337	
Other	\$5,436,769	
National	\$1,197,063	
Total	\$59,008,229	

Operating companies contribute to organizations across state lines.



2023 Year-end Philanthropy Report

### Strategic Focus Areas

#### Building Exelon's Future Workforce

#### 417 grants

Exelon funds organizations, institutions, and programs that offer Science, Technology, Engineering, and Math (STEM) education and enrichment opportunities for students; scholarship and mentoring support to increase the number of students graduating with college degrees in STEM fields, STEM career and technical education, occupational skills training programs for older youth and adults, and assistance to remove barriers to employment.

#### \$21,629,266

#### Enrichment Through Local Vitality **749** grants

Exelon funds a broad range of organizations and institutions that create local employment opportunities, support families, foster resilience, and strengthen communities. Our employees leverage Dollars for Doers and Matching Gifts to deepen the impact of their contributions of time and treasure to thousands of local non-profit organizations.



#### Energy Empowerment in Our Communities

#### 459 grants

Exelon funds organizations and programs that improve the quality of our environment; promote environmental education, conservation, and preservation; develop cleaner sources of energy; protect endangered species; and beautify neighborhoods.

#### \$11,292,535

#### Equal Access to Arts and Culture

#### 314 grants

Exelon funds cultural institutions with broad public exposure and programs designed to make arts and culture more accessible to a wider and more diverse audience. Exelon believes that our lives are enriched, and our communities are strengthened through individual interactions and collective experiences with the arts.





In 2023, Exelon initiated Project Illuminate, a two-year endeavor to develop meaningful tools to better articulate the impact of our community grant making. Revised grant applications rollout in 2024, with impact data expected in 2025.



Christine Boyer BGE Scholar

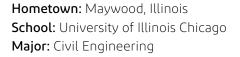
Hometown: Ellicott City, Maryland School: University of Maryland Baltimore County Major: Information Systems

The BGE scholar program and summer internship has been pivotal in Christine's professional career path as it has opened the door to invaluable relationships, mentorship, and new opportunities for her. Throughout her internship she has had the pleasure of meeting creative thinkers and empowering leaders which has shaped the way for her to accept a full-time position with the company.

66

66

The BGE scholar program and summer internship has been absolutely pivotal in my professional career path. The program has provided me with both challenging and mentally stimulating endeavors. – Christine Boyer



The scholarship Anahi received has helped shape her future as a first-generation Hispanic majoring in civil engineering. Beyond studying engineering principles, Anahi enjoys taking part in the ComEd Scholars mentoring program and working on fun at-home experiments that she can share with her younger siblings. This transformative experience has not only enriched her academic path but also gifted Anahi with a community of exceptional individuals who treat each other like family, providing unwavering support in both professional and personal endeavors. In 2023, Anahi interned with ComEd in the Transmission and Substation department.

> It means the world to me to work alongside amazing individuals who are responsible for powering our lives and encouraging students and communities to do amazing things. – Anahi Soto



Anahi Soto ComEd Scholar



**Emily Curran** Exelon Foundation STEM Academy Scholar

Hometown: Jamison, Pennsylvania School: Villanova University Major: Computer Science & Programming

During her time as an intern at PECO this past summer, Emily collaborated with various teams across the company, learning from a wide variety of professionals from various departments. This experience enhanced her understanding and provided her with the opportunity to learn, gaining insights into effective collaboration, problem-solving, and project management.

Overall, her time at PECO allowed Emily to understand the intricacies of business operations and immerse herself in the company mission of safety and service. This experience not only enriched her knowledge but also allowed her to cultivate valuable skills that she is eager to carry forward into her future professional life.

66 I extend my gratitude to all individuals at Exelon and PECO who have offered their support and guidance throughout my professional journey. I am excited for this upcoming summer, during which I look forward to contributing to and furthering my experience at ComEd!

- Emily Curran



Ashanta Smith Exelon Foundation HBCU Scholar

Hometown: Darby, Pennsylvania School: Lincoln University Major: Business

The scholarship program has made a positive impact on Ashanta's life by giving her the opportunity to focus more on her education endeavors and by continuing to develop her professional experience with internships at PECO. Ashanta's summer internship with PECO has helped her gain confidence in her work while also helping her build confidence as she took the lead on several large projects. She also had the opportunity to shadow many other departments that she was interested in to gain more hands-on experience.

66 I am thrilled to have participated with such an amazing team this summer and have the utmost enriching internship experience! – Ashanta Smith



Micaela Venyo Exelon Foundation STEM Academy Scholar

Hometown: Belcamp, Maryland School: Virginia Tech Major: Mechanical Engineering

Micaela interned in the gas distribution operations division and was able to see the day-to-day roles gas engineers take on. Micaela was tasked with using GIS to rectify corrosion test points around Baltimore and she got the opportunity to go out with engineers and fellow interns on trips to local substations and plants. She also was able to shadow the uncrewed aerial team and see firsthand how drones were being implemented into the energy field. Micaela enjoyed seeing how her work in the office culminated into real-world solutions.

666 The network I've built up during my time as an Exelon STEM Academy participant and the support I've received as a scholar has been crucial in guiding me through my college career. Attending the Exelon STEM Academy helped me visualize my dream of becoming an engineer. Receiving support as an Exelon Scholar is turning that dream into a reality. – Micaela Venyo



Xiuyi Tan Exelon Foundation STEM Academy Scholar

Hometown: Chicago, Illinois School: University of Illinois Urbana-Champaign Major: Computer Science & Programming

As an Exelon Foundation STEM Academy scholar, Xiuyi has been able to pursue her interests in computer science and human-computer interaction at her university. The mentorship programs and her summer internship with Exelon have exposed Xiuyi to great mentorship opportunities and experience in diverse STEM fields and skills. Xiuyi interned at ComEd this past summer and was able to network and gain new experiences in the project management department.

Being surrounded by like-minded women in STEM has shown me that collaboration, innovation, and excellence know no gender, and we're all capable of breaking barriers and shaping a diverse future. – Xiuyi Tan



Danielle Thompson Exelon Foundation STEM Academy Scholar

Hometown: District Heights, Maryland School: University of the District of Columbia Major: Mechanical Engineering

Danielle has been an Exelon Foundation STEM Academy scholar since 2021 and she has participated in two summer internships with Pepco. The scholarship and internship programs have had a significant impact on her life since she has been able to focus on her studies while also getting the chance to learn more about the energy industry during her internships. This past summer Danielle interned in the substation engineering department where she worked on a breaker replacement project in a Pepco substation.

66 The internship program was instrumental in taking me a step closer to finding a career. I've made lifelong friends and I am looking forward to continuing my journey at Pepco.
– Danielle Thompson



Naomi Wilson Exelon Foundation STEM Academy Scholar

Hometown: Bowie, Maryland School: University of Maryland- College Park Major: Information Sciences

Naomi worked with the Asset Management team at Baltimore Gas and Electric and during her experience she was able to network and learn more about the company. Naomi was able to work on projects relating to efficient data management that promotes safety for field workers.

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The Exelon Scholar Program has been instrumental in supporting my academic and personal growth through mentorship programs, industry exposure, and professional development.

– Naomi Wilson